

BOARD AGENDA

June 22, 2020

4:00 P.M.

BOARD MEMBERS PRESENT:

MAYOR	CHUCK ESPY	[]
COMMISSIONERS:	BO PLUNK	[]
	KEN MURPHEY	[]
	WILLIE TURNER, JR.	[]
	EDWARD SEALS	[]

DEPARTMENT HEADS AND LEGAL COUNSEL PRESENT:

CITY CLERK CATHY CLARK	[]
POLICE CHIEF SANDRA WILLIAMS	[]
FIRE CHIEF ROCKY NABORS	[]
PUBLIC WORKS DIRECTOR TODD JONES	[]
CITY ATTORNEY MELVIN MILLER	[]

MEETING CALLED TO ORDER BY MAYOR ESPY.

ROLL CALL

STAND FOR PRAYER AND THE PLEDGE OF ALLEGIANCE - Commissioner Turner

HAVING PREVIOUSLY RECEIVED A COPY OF THE MINUTES FOR THE BOARD MEETING DATED JUNE 8, 2020, JUNE 11, 2020 AND JUNE 18, 2020, THE BOARD HEREBY WAIVES THE READING AND ADOPTS THE MINUTES OF JUNE 8, 2020, JUNE 11, 2020 AND JUNE 18, 2020 IN ITS PRESENT FORM;

Motion by Commissioner Plunk seconded by Commissioner Murphey

FIRST ORDER OF BUSINESS:

Department Head Comments:
(2 minute time limit)

City Clerk - Presentation of Proclamation for Royal Ann Spencer

Police -

Fire -

Public Works -

Personnel -

Grant Writer -

City Attorney -

**Commissioner's Comments:
(5 minute time limit)**

Ward 1 -

Ward 2 -

Ward 3 - Roundyard Day

Ward 4 -

Mayor's Comments: -

COMMUNITY COMMENTS

(Must have request to be on the agenda)
5 minute time limit

Kristle Wardlaw -

Selma Mini-Series Event - Request 1) - Block off Street on June 27 from 8:00 a.m. to 9:30 p.m. 2) - Request two port-a-johns (she will pay) 3) - Block off the four entrances off the parking lot on Third and Issaquena

Motion by Commissioner Murphey seconded by Commissioner Turner, that the Board approves the closing of the 200 block of Issaquena; the closing of the City parking lot at the corner of Third Street and Issaquena; and approves the use of two port-a-johns at \$100 each

Milton Gardner - 527 Mississippi

Dead tree limbs 431 Leflore; paint on S Edwards and Yazoo Avenue

GENERAL SESSION

NEW BUSINESS:

OLD BUSINESS:

CITY CLERK CATHY CLARK:

Permission to pay Park Commission Miscellaneous Claims in the amount of \$ 365.37

Motion by Commissioner Turner seconded by Commissioner Seals to approve the Miscellaneous Claim to Park Commission in the amount of \$365.37

Permission to pay Miscellaneous Claims

Millicent Dixon	\$ 2,250.00
Katie Taylor	\$ 385.00
High Performance Ryders	\$ 805.00
Neel-Schaffer	\$ 19,948.50
SouthGroup Clarksdale	\$ 1,050.00
Airport Board	\$ 2,291.00
Chamber of Commerce	\$ 4,166.67
Park Commission	\$ 11,166.67
Speech & Hearing	\$ 1,333.33
Housing Authority	\$ 1,250.00
SLA Jones Center	\$ 1,250.00
CARES	\$ 4,166.67
Board of Supervisors	\$ 519.16
Board of Supervisors	\$ 677.33
Board of Supervisors	\$ 1,579.58

Motion by Commissioner Seals seconded by Commissioner Plunk to approve the above Miscellaneous Claims for the City of Clarksdale

Authorization for the City Clerk to make line item budget changes

Motion by Commissioner Plunk seconded by Commissioner Murphey to approve the line item budget changes

Authorization for the City Clerk to order iPads and phones for the Commissioners

Motion by Commissioner Murphey seconded by Commissioner Turner to approve the purchase of iPads and phones for the Commissioners

Discussion of policy regarding mandatory face mask for city employees and city wide

Motion by Commissioner Turner seconded by Commissioner Seals to adopt the 7th Emergency Resolution for the City of Clarksdale which would also include that all city employees are to wear mask to and from work, anytime dealing with another individual (another employee and/or a citizen) or anytime on city property when you are outside your office; said resolution will also include that it strongly recommends that the public and tourist are encouraged to wear mask, expires July 13th

Discussion of use of police department policies

Power Point

- Existing Policies
- Changes to Existing Policies
- New Policies

Motion by Commissioner Plunk seconded by Commissioner Seals that the Board approves the following amendment to the Police Department Manual:

Currently reads:

Section 5.01 - Level 4 - (Assaultive and a threat to bodily harm) Serious Potential for Physical Harm

Incapacitation: Techniques intended to stun or render a subject temporarily unconscious. These techniques may be an impact weapon such as a strike to a major nerve area, or lateral vascular neck restraint.

Board approves:

Section 5.01 - Level 4 - (Assaultive and a threat to bodily harm) Serious Potential for Physical Harm

Incapacitation: Techniques intended to stun or render a subject temporarily unconscious. These techniques may be an impact weapon such as a strike to a major nerve area, excluding the neck and head area, or hand strikes to a major nerve area including the neck or head area.

Motion by Commissioner Murphey seconded by Commissioner Turner to add the following policy to the Police Department Manual:

Any officers in charge of training new recruits or newly hired certified officers must be properly trained themselves and must be employed by the Clarksdale Police Department for a minimum number of years designated by the Police Chief and/or the Board of Mayor and Commissioners.

Motion by Commissioner Turner seconded by Commissioner Seals to add the following policy to the Police Department Manual:

Once a person is properly detained and secured in handcuffs, Police Officers may not use aggressive, violent, or deadly force on that person when said person is not posing any threat to the officer, themselves or others. Police Officers using such unnecessary physical force on a handcuffed person shall face termination.

Motion by Commissioner Seals seconded by Commissioner Plunk to add the following policy to the Police Department Manual:

If a Patrol Officer witnesses an inappropriate use of force that Patrol Officer should intervene and said Patrol Officer shall report said aggression or deadly force to their immediate Supervisor.

Motion by Commissioner Plunk seconded by Commissioner Murphey to add the following

policy to the Police Department Manual:

Community policing shall be an integral part of the mission of the Clarksdale Police Department. Actively participating in community policing shall be mandatory for all officers on patrol during each and every shift.

Permission to advertise for a new roof on the City Auditorium

Motion by Commissioner Plunk seconded by Commissioner Murphey authorizing the City Clerk to advertise for bids for a new roof on the City Auditorium

POLICE DEPARTMENT:

FIRE DEPARTMENT:

PUBLIC WORKS:

PERSONNEL:

Approve the application process being moved from City Clerk's Office to WIN Job Center beginning July 1st

Motion by Commissioner Murphey seconded by Commissioner Turner to approve the application process for new hires being moved to the WIN Job Center.

GRANT WRITER:

Authorization for budget changes to the PSN grant program (Rehab public offenders); changing the Director salary from \$6,000 to \$12,000

Motion by Commissioner Turner seconded by Commissioner Seals to approve the budget changes to the PSN grant program (Rehab public offenders) - changing the Director's salary from \$6,000 to \$12,000.

Authorization to enter into a contract with Amanda Jones, for the Director of the PSN grant program (Rehab public Offenders), effective June 1st

Motion by Commissioner Seals seconded by Commissioner Plunk to enter into a contract with Amanda Jones for the Director of the PSN grant program (Rehab public Offenders), effective June 1st

Authorization to pay the students under the Youth Opportunity Grant program (total \$7,500) and Lillie Houston \$2,250.00 on Friday, June 26th for a two week period

Motion by Commissioner Plunk seconded by Commissioner Murphey that the City Clerk is authorized to issue warrants to the Lillie Houston in the amount of \$2,250 and to the students under the Youth Opportunity Grant program

CITY ATTORNEY MELVIN MILLER

Planning Commission

1. Conditional Use 603 Maple

Motion by Commissioner Murphey seconded by Commissioner Turner to concur with the Planning Commission to allow Josephine Shorter to operate a day care at 603 Maple

2. Conditional Use 149 Delta Avenue

Motion by Commissioner Turner seconded by Commissioner Seals to concur with the Planning Commission to approve the conditional use request of Bill Gresham to allow an apartment and an office at 149 Delta Avenue

3. Permitted Use on Appeal 1012 West Second

Motion by Commissioner Seals seconded by Commissioner Plunk to concur with the Planning Commission to approve the request of the Clarksdale Collegiate Public Charter School to add additional buildings to their facility at 1012 West Second Street

4. Rezoning of River Club Subdivision

Motion by Commissioner Plunk seconded by Commissioner Murphey to authorize the City Clerk to set a public hearing for the rezoning of the River Club Subdivision back to A-1

5. Planning Commission recommendation to make zoning map public accessible online

Motion by Commissioner Murphey seconded by Commissioner Turner to approve the posting of the zoning map to the City's website

EXECUTIVE SESSION

Go into Closed Session for discussion to determine whether to go into Executive Session

Motion by Commissioner Turner seconded by Commissioner Seals

Return to open meeting to make the declaration of going into Executive Session

Motion by Commissioner Murphey seconded by Commissioner Turner

Go into Executive Session

Motion by Commissioner Turner seconded by Commissioner Seals

Personnel

Police Department employee reviews

Motion by Commissioner Plunk seconded by Commissioner Murphey for disciplinary action to two officers in the Police Department

Motion by Commissioner Seals seconded by Commissioner Plunk for disciplinary action to an employee in the Police Department

Fire Department employee review

Motion by Commissioner Murphey seconded by Commissioner Plunk for disciplinary action to an employee in the Fire Department

Police Department medical leave

Motion by Commissioner Murphey seconded by Commissioner Turner to acknowledge the medical leave for five officers in the Police Department

Court Clerk Department medical leave

Motion by Commissioner Murphey seconded by Commissioner Turner to acknowledge the medical leave for an employee in the Court Clerks Office

Longevity Increases

Motion by Commissioner Turner seconded by Commissioner Seals to approve the following longevity increases:

Devail Anderson

Lisa Fisher

Titus Hawkins

George Johnson

Lynn Logan

Eric Palmer

Rhonda Walker

Public Works Status Change

Motion by Commissioner Plunk seconded by Commissioner Murphey to approve the salary increase for David Walker due to the additional duties he has incurred

Fire Department Offer employment

Motion by Commissioner Turner seconded by Commissioner Seals to offer employment to Cornelius Chapman as Firefighter in the Fire Department

Police Department Status Change

Motion by Commissioner Seals seconded by Commissioner Plunk to approve the status change for Latravione Mitchell changing his title from Patrolman I to Patrolman II

Out of Executive Session

Motion by Commissioner Seals seconded by Commissioner Plunk

Recess to July 9, 2020 at 12:00 p.m.

Motion by Commissioner Plunk seconded by Commissioner Murphey

[] THERE BEING NO OTHER BUSINESS NEW OR OLD TO COME BEFORE THE BOARD THIS MEETING IS RECESSED.

Meeting recessed at 7:03